Highlands Landscape Committee report for the 1/23/24 Board Mtg.

Our Committee last met on 1/16/24, to review our 2023 accomplishments and costs as well as developing our activity plan for 2024. Accomplishments are included in our updated Accomplishment report and posted on the HOA web site under our Asset Team tab.

Highlights included:

- Continued to maintain the Mulch Bed Program on schedule and we added a new test to reduce
 the size and eliminating some beds by plowing under and reseeding for an attempt to
 reintroduce grass and reduce mulch cost.
- Reviewing the Nandina/Juniper beds at each neighborhood entrance and eliminating dying Junipers converting beds over to Nandina on a year-by-year program.
- Formed an alignment for Richmond Irrigation to work directly with Estatecare and ACS West to improve communications and response times. (new management at Richmond Irrigation).
- Established a formal "ride around" audit/action teams to monitor the common areas and entrances on a scheduled basis for area uplighting; Tot lot; overall maintenance needs, etc.
- Upgraded the two newly accepted entrances at Cattail and Cypress Glen
- Repairing sidewalk area along Highland Glen by soil additions with Estatecare projects and concrete repair by VDOT.
- Cost estimates on all project work in 2023, totaled \$30,071.

2024 Project plans:

- We plan to re-mulch a minimum of seven beds included in the Mulch Bed Program
- We will continue our programs of reviewing the test results of mulch bed reductions with grass planting and expand based on results; and replenishing neighborhood entrances' shrub replacement.
- More work is needed along sidewalks on Highland Glen to add fill in washed-out areas and VDOT concrete replacements.
- We are working with the Developer and ACS West for the new entrance to be built for the Buck Rudy Point development, as well as realignment of the irrigation system at the Cattail entrance.
- Work with the Board on Tot Lot ungrades/additions.

Capital Reserve status – Recreation Area/Tot Lot

- 2023 three items Replace volley ball net and standards \$528; replace the roof on the pavilion \$10,096; and replace charcoal grills \$512. None of these were implemented
- 2024 one item, replace the trash cans \$2,013 Presently not needed.